

Safeguarding Policy for Jamia Tabligh-ul-Islam Sheffield

Purpose

This policy outlines Jamia Tabligh-ul-Islam Sheffield's commitment to safeguarding and promoting the welfare of all children and young people attending our mosque and madrassah. It is based on the guidance provided by the Muslim Council of Britain (MCB) for safeguarding children at mosques and madrassahs^[1].

Scope

This policy applies to all staff, volunteers, trustees, imams, teachers, and anyone working on behalf of Jamia Tabligh-ul-Islam Sheffield.

1. Policy Statement

- We are committed to creating a safe, welcoming, and inclusive environment where children and young people can learn and develop in security and peace.
- Safeguarding is everyone's responsibility. All concerns about the welfare of children will be taken seriously and acted upon promptly in accordance with this policy and statutory requirements^{[1][2]}.

2. Designated Safeguarding Lead (DSL)

- A Designated Safeguarding Lead (DSL) will be appointed by the management committee.
- The DSL is responsible for:
 - Receiving and acting on safeguarding concerns
 - Liaising with statutory agencies as required
 - Ensuring staff and volunteers are trained and aware of safeguarding procedures
 - Keeping accurate and secure records of safeguarding concerns and actions taken^[2]

3. Safer Recruitment and Training

- All staff and volunteers working with children must:
 - Undergo appropriate safer recruitment checks, including enhanced DBS checks and references
 - Receive safeguarding and child protection training at induction and regular intervals thereafter (at least every three years)^{[3][2]}
 - Read and understand this safeguarding policy and the staff code of conduct



4. Code of Conduct

- All adults working with children must:
 - Treat children and young people with respect and dignity at all times
 - Provide a positive example for others to follow
 - Avoid being alone with a child where possible; ensure activities are conducted in open, visible spaces
 - Never use physical punishment or inappropriate physical contact
 - Respond appropriately to children's needs and concerns^[2]

5. Recognising and Responding to Abuse

- Staff and volunteers must be able to recognise signs of abuse, including physical, emotional, sexual abuse, neglect, bullying, and other specific safeguarding issues such as FGM, forced marriage, and radicalisation^[3].
- Any concerns about a child's welfare must be reported immediately to the DSL.
- The DSL will follow local safeguarding procedures, including making referrals to Children's Social Care or the police as necessary.
- All concerns and actions taken must be recorded securely and confidentially^[2].

6. Safe Environment

- The premises will be kept safe and secure, with regular health and safety checks and risk assessments.
- Attendance registers will be maintained for every class/session.
- First aid provisions will be available, and staff will be trained in basic first aid^[2].

7. Working with Parents and the Community

- Parents will be informed about the safeguarding policy and procedures.
- We will encourage open communication and involvement of parents and children in safeguarding matters.
- Information about safeguarding will be displayed and shared in accessible formats^[2].

8. Managing Allegations Against Staff or Volunteers



- Any allegation or concern about a member of staff or volunteer will be taken seriously and reported to the DSL.
- The DSL will follow statutory and local authority procedures, including notifying the Local Authority Designated Officer (LADO) where appropriate.
- Staff subject to allegations will be treated fairly and supported throughout the process^[2].

9. Whistleblowing

- All staff and volunteers are encouraged to raise concerns about poor or unsafe practice.
- Concerns can be raised in confidence to the DSL or management committee without fear of reprisal^{[3][2]}.

10. Review

- This policy will be reviewed annually or in response to changes in legislation or guidance.
- All staff and volunteers will be notified of any updates.

Date of Policy: 02/04/2024

This policy draws on the MCB's guidance and good practice standards for mosques and madrassahs to ensure a robust safeguarding framework is in place for the protection of all children and young people in our care^{[1][2]}.

1. <https://mcb.org.uk/resources/safeguarding-children-at-mosques-and-madrassahs/>
2. https://webapps.stoke.gov.uk/uploadedfiles/Safeguarding_Children_In_Madrassahs.pdf
3. <https://madrassah.co.uk/level-1-child-protection-safeguarding-training/>

